



CODE OF CONDUCT

This code of conduct applies to all who participate in the Eden Sports District in the sports code of Equestrian. The Eden Equestrian Federation (EEF) consists of the officially recognized clubs and disciplines (sub sports codes) of in the Eden district. Once Eden District Sport colours are bestowed by the Eden Sports Council (ESC) and accepted, all participants are bound by this code of conduct.

1. PARTICIPANTS are:
 - Sportsmen
 - Sportswomen
 - Coaches
 - Managers
 - Any other officials
 - Any person or persons accompanying the team.

2. Participants are ambassadors of Eden and as such must behave in an exemplary manner and must be a credit to the EEF and the Eden Sports Council. They are bound to the constitutions, rules and regulations of the EEF and the ESC.

3. Guidelines have been compiled to serve as broad criteria for all those involved in representative participation to ensure –
 - basic uniformity,
 - group unity,
 - discipline
 - friendly and comfortable disposition within the group or team.

4. EEF must ensure that team management consists of seasoned and responsible adults who can provide the necessary guidance to young and or inexperienced team members, especially if participants are travelling for the first time.

5. Every participant shall, during all events and always while participating in the sport arena conduct themselves in a true sportsmen-like manner. These provisions apply to each participant's conduct while within the precincts of each venue or site of the tournament, as well as at any official event or function related to the tournament, including while travelling and while wearing the official colours.
 - 5.1. PUNCTUALITY must be adhered to.
 - 5.2. DRESS – must conform to the standards as set out by the EEF Colours Policy. The official dress of the team should be worn at departure and arrival and at official receptions.

- 5.3. LEAVING THE PREMISES OF THE SPORTS VENUE - may only be allowed with the permission of the team management.
 - 5.4. CEREMONIES – Opening and Closing Ceremonies must be attended with due respect to all speakers and organizers.
 - 5.5. CONDUCT especially when travelling – bad language, rowdy behaviour, singing of vulgar songs will not be permitted. Participants and persons accompanying the team must respect fellow travelers and must be well behaved in public places, at venues, towards staff or hosts and respect the persons and property of others.
 - 5.6. UNSPORTSMANLIKE CONDUCT – participants shall always conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others. If such violation occurs during an event (including a warm-up) the participants shall be subject to disciplinary action.
 - 5.7. AUDIBLE OBSCENITY – participants may not use words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by others. This would be considered a violation of the Code of Conduct.
 - 5.8. VISIBLE OBSCENITY – participants may not make obscene gestures of any kind. This would also be considered a violation of the Code of Conduct.
 - 5.9. VISIBLE OBSCENITIES on clothing or any equipment of participants or persons accompanying the participants would also be considered a violation of the Code of Conduct.
 - 5.10. VERBAL ABUSE – participants and persons travelling with the team, shall not at any time directly or indirectly verbally abuse any official, opponent, sponsor, spectator or other person while representing the EEF, while wearing the EEF Colours or while travelling with the EDEN team. Verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.
 - 5.11. PHYSICAL AND SEXUAL ABUSE – participants or persons travelling with the team, may not at any time physically or sexually abuse any official, opponent, spectator or other person. Physical and sexual abuse is the unauthorized touching of or sexual advances to an official, opponent, spectator or any other person.
 - 5.12. SUBSTANCE ABUSE – by participants and persons accompanying the team will be regarded as a violation of the Code of Conduct and can lead to disciplinary action.
 - 5.13. DRUGS, and the use thereof, will not be tolerated. Subscription drugs must be checked for content. The WADA code will apply and must be adhered to.
 - 5.14. ALCOHOL abuse will not be permitted.
 - 5.15. TOBACCO use while wearing EEF Colours will not be permitted.
6. DISCIPLINARY ACTION
 - 6.1. Any disciplinary action taken against a participant whilst representing the Eden District as a sports team member, must be reported to the EEF EXCO Committee.
 - 6.2. The EEF EXCO Committee reserves the right to implement:
 - 6.2.1. A DISCIPLINARY HEARING
 - 6.2.2. THE SUSPENSION OF PLAYERS
 - 6.2.3. THE WITHDRAWAL OF EEF COLOURS
7. DISCIPLINARY HEARINGING
 - 7.1. If the Code of Conduct is infringed, disciplinary steps, in the discretion of the EEF Exco may be taken against such participant.

7.2. A participant may be suspended on violation of any grounds appearing under any items as set out above in the Code of Conduct.

7.3. The EEF EXCO Committee reserves the right to withdraw EEF colours which have been awarded to any participant, on any violation of the Code of Conduct.

8. LODGING OF COMPLAINTS

8.1. PROCEDURE ON LODGING OF COMPLAINTS

8.1.1. Step 1: A participant or other party must lodge a complaint with the secretary of the EEF, who shall inform the EEF Exco.

8.1.2. Step 2: If no satisfactory decision is reached the participant or other party may lodge a complaint with the Eden Sports Council.

8.1.3. Step 3: If the matter is still not satisfactorily settled, the participant or other party may lodge a complaint with the Western Cape Equestrian Federation (WCEF) and thereafter the Western Cape Provincial Sports Confederation (WCPSC).

8.1.4. Step 4: If still no satisfaction is reached, the matter will be referred to the ESC Arbitration Forum for final decision.

According to SASCOC policy, all sport related issues of dispute must be kept out of civil court as far as possible for no funds from government will be used for these cases.

Signed at _____ on this the ____ day of _____ 2018.

Full name

Date